

Overview & Scrutiny Recommendation Response Pro forma

*Under section 9FE of the Local Government Act 2000, Overview and Scrutiny Committees must require the Cabinet or local authority to respond to a report or recommendations made thereto by an Overview and Scrutiny Committee. Such a response must be provided within two months from the date on which it is requested¹ and, if the report or recommendations in questions were published, the response also must be so. **NB Owing to interactions with other constitutional and meeting timeframes, these recommendations must be responded to on the day received.***

This template provides a structure which respondents are encouraged to use. However, respondents are welcome to depart from the suggested structure provided the same information is included in a response. The usual way to publish a response is to include it in the agenda of a meeting of the body to which the report or recommendations were addressed.

Issue: Strategic Plan

Lead Cabinet Member(s): Cllr Liz Leffman, Leader of the Council, Cllr Glynis Phillips, Cabinet Member for Corporate Services

Date response requested: 24 January 2023

Response to report:

Response to recommendations:

Recommendation	Accepted, rejected or partially accepted	Proposed action (if different to that recommended) and indicative timescale (unless rejected)
That the Council demonstrates due regard to capacity building within the organisation to tackle social problems and resultant inequalities.	Agreed	The council uses workforce planning, organisational development and learning and development activities to ensure it has the skills and capabilities it needs to deliver and design service functions and create new policies and initiatives in line with strategic priorities.

¹ Date of the meeting at which report/recommendations were received